

## Oxfam GB Project Effectiveness Review Management Response






**Regional Director:** David MacDonald








**Country Director:** Tunde Ojei

**Name of Project reviewed:** Improving Women’s Leadership and Effectiveness in Agricultural Governance

**Date:** 01/12/2012

**Participants in the Management Response:** Tomi Ademokun, Acting Associate Country Director

Outcome/Impact	Rating	Short Commentary
Overall Women’s Empowerment Index – global outcome indicator		Evidence of modest impact on the overall women’s empowerment measure. However, this is restricted to supported women in Ogun state.
Input in productive decisions		No evidence of project impact in relation to supported women’s involvement in productive decisions.
Input in other household decisions		No evidence of project impact in relation to supported women’s involvement in other household decisions.
Ownership of strategic assets		No evidence of project impact in relation to supported women’s ownership of strategic assets.
Access to credit		Modest evidence of impact on women’s access to credit, although just in Ogun state.

Community influencing		Evidence of impact on women’s perception of their ability to influence affairs at a community level – although just in Ogun state.
Group participation		Strong evidence of impact on supported women’s involvement in community-based groups – although just in Ogun state.
Self-efficacy		No evidence of project impact on supported women’s self-efficacy.
Attitude to traditional position of women in the home		Evidence of project impact in Oyo state that the attitudes of supported women to their position in the home are changing.
Attitude to women’s rights in wider society		Modest evidence of a positive change in supported women’s attitudes to women’s rights in wider society.
Attitude to sharing of household responsibilities		No evidence of project impact on supported women’s attitudes to sharing of household responsibilities.
Increased household wealth		Strong evidence of project impact on household asset wealth – although just in Ogun state

**1. What follow-up to the review have you undertaken or planned (if any) e.g. discussion, analysis, workshop?**

Summary review report has been discussed and shared internally and with the partner organisation.

**2. Overall, do the findings concur with your own expectations or assessment of the project/programme’s effectiveness?**

Yes, although there were some surprises that evidence of impact was largely constrained to Ogun state. Implementation started slightly later in Oyo state, which may explain some of the differences in measured impact.

<b>3. Did the final results of the Effectiveness Review identify areas that were particularly strong in the project (i.e. large impact)?</b>
Yes. The review has identified areas where there was significant impact, e.g. asset wealth in Ogun state, women's involvement in community decision making and community-based groups.
<b>4. Did the final results of the Effectiveness Review identify areas that were weak or very weak (i.e. no or very little impact)?</b>
Yes. The review has identified some areas namely women's involvement in household decision making, and ownership of strategic assets. Results generally weaker in Oyo state.
<b>5. a) Is the reviewed project continuing? If yes, what actions are being taken in response to the weak areas identified in question 4?</b>
Yes, the project is continuing until March 2014. Discussion with the partner regarding implementation in Oyo state – expecting a ramping-up of activity.
<b>b) What actions are you planning in response to the Programme Learning Considerations?</b>
<p><i>Programme Learning Considerations:</i></p> <ul style="list-style-type: none"><li>• Critically review and assess how the project can more effectively increase women's empowerment at the household level.</li></ul> <p>Oxfam will work through JDPC to conduct a preliminary gender analysis taking into cognizance the socio-cultural context of the communities and also scale up training in transformative leadership to increase women's empowerment at the house hold level.</p> <ul style="list-style-type: none"><li>• Review intervention implementation and uptake in both Ogun and Oyo to identify why there are reported differences in impact between the two states.</li></ul> <p>A baseline analysis of women participation based on the focal areas of the effectiveness review would be undertaken to identify the differences between the 2 states and strategies to proffer solutions to the identified gaps.</p> <ul style="list-style-type: none"><li>• Explore the reasons for the significant improvement in asset wealth in Ogun state.</li></ul> <p>Oxfam will develop a MEAL strategy to get indicators for the significant asset wealth in Ogun state in comparison to Oyo and Ekiti state.</p>

**6. If the project/humanitarian response is ending or has already ended, what learning from the review will you apply to relevant new projects in the future? How can the Regional Centre and Oxford support these plans?**

Please see above.

**The reports will be published by Oxfam. If you have objections to this, please say so and explain why.**

We have no objection.