

# **Impact Assessment for Development Agencies**

Learning to Value Change

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Learning to Value Change

Chris Roche



**Oxfam**



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*Not everything that counts can be counted.  
And not everything that can be counted, counts.*

Albert Einstein

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It is customary at this stage to state that any mistakes or omissions that follow are the fault of the author. This is particularly relevant in this case as I have had to condense three years' work from more than ten case studies into a single volume. This inevitably means that I have skipped over some things and, possibly, have interpreted findings in ways that the original case-study participants might not recognise. I have tried to incorporate the feedback I have received on earlier drafts, but it is inevitable that the pressures of work and family life have meant that not everyone has had the time, or perhaps the energy, to go through the text as closely as they might have liked. My hope is that readers who are interested to learn more about the individual case

studies will read the original material and make up their own minds. The case studies are available from Oxfam GB and from the organisations involved; a list of these is included in the Appendix.

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*Chris Roche*

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