

SECTION V

Appendices

APPENDIX 1

What is EUROSTEP?

The 1990s pose a major challenge to European NGOs. The end of the Cold War has resulted in the increased marginalisation of many parts of the South. Development policies, largely defined in the North, do not address the real needs of the majority of people in developing countries, many of whom are faced with deteriorating living conditions.

In a Europe which is moving towards economic and political integration, NGOs are faced with the need to work together to influence policy decisions that affect people in developing countries. **European Solidarity Towards the Equal Participation of People (EUROSTEP)** has been established to fulfil this task.

European integration

In 1993 the Single Market has taken European integration a step forward, removing internal barriers on trade and commerce within the European Community. Discussions have already started on reforms leading to political integration in Europe, including the increased centralisation of policy decision-making, the establishment of a single external policy, and possibly in defence.

Influencing European policy

Policy decisions affecting developing countries are made at different levels. EUROSTEP enables its members to work on common strategies in their policy advocacy at national, European, and international levels. Working with other networks, it ensures that maximum pressure can be exerted on policy-makers in Europe.

EUROSTEP members are European NGOs actively involved in Asia, Africa, and Latin America. EUROSTEP brings together 22 non-denominational NGOs from 15 countries that share a similar approach to development. They combine their resources and capacity to influence development policies within Europe.

EUROSTEP has a small secretariat, based in Brussels, to facilitate its work and monitor the institutions of the European Community.

EUROSTEP's programme

Five themes have been chosen on which to focus joint action:

- Environment and development
- Debt
- European integration
- International trade and development
- African recovery and development.

The implementation of these programmes draws on experiences from local communities and seeks to bring these to discussions on development policy. The full participation of people in their own development, and in particular the role of women, is central to EUROSTEP's programmes. In addition to these main themes, EUROSTEP provides a framework for members to work together on policy issues relating to other topics, such as human rights and democracy, conflict, aid, immigrants, and geographical areas such as the Horn of Africa, the Middle East, and Central America.

EUROSTEP member organisations

ActionAid, UK
CNCd, Belgium
Concern, Ireland
Deutsche Welthungerhilfe,
Germany
Frères des Hommes, France
Groupe Développement, France
Helinas, Greece
Hivos, Netherlands
Ibis, Denmark
Intermon, Spain
KePa, Finland
Mani Tese, Italy

Mellefolkkeligt Samvirke (MS),
Denmark
Molisv, Italy
NCOS, Belgium
Norwegian People's Aid, Norway
Novib, Netherlands
Oikos, Portugal
Oxfam (UK and Ireland)
Save the Children Fund, Sweden
Swiss Aid Agencies Coalition
Terre des Hommes (BRD),
Germany

APPENDIX 2

Workshop programme

Enhancing our Experience: Gender Planning in EUROSTEP Agencies

A EUROSTEP Workshop

The Cherwell Centre, Oxford, UK

25–28 May 1993

Day 1: 26 May

Focus

Mainstreaming gender in our organisations

Objectives

- to discuss how different EUROSTEP agencies define mainstreaming gender at different levels;
- to provide an opportunity to share a critical assessment of how gender has been integrated into the programmes of EUROSTEP agencies;
- to identify common strategies and problems in order to make recommendations for strengthening agencies' work on gender.

Keynote speakers

- Georgina Ashworth, CHANGE: 'Institutionalising gender: an ABC'
- Naila Kabeer, Institute of Development Studies, Sussex University: 'Gender aware policy and planning: a social-relations perspective'

Working groups

- 1 The role of policy in mainstreaming gender
- 2 The role of staff development and gender training in mainstreaming gender
- 3 Defining the best structure to promote gender in our organisations: a separate desk or full integration into the work of all staff?
- 4 Working on gender issues with partner agencies and women's organisations in the South

Day 2: 27 May

Focus

Frameworks for programme and project planning

Objectives

- to look at the approaches and frameworks used by different agencies in integrating gender into programme and project planning;
- to discuss what works better in project appraisal, in our experience.

Keynote speakers (morning session)

- Dorothea Versteyleen, Women's Desk, DG VIII, Commission of the European Community: 'The EC framework to assess gender issues in project appraisal'
- Tina Wallace, Planning and Evaluation Unit (Oxfam UK/Ireland): 'Integrating gender issues into evaluation'

Working groups (morning session)

- 5 Small group discussion on the following themes:
 - What are our agencies' main long-term objectives in integrating gender?
 - How do we put these objectives into practice in our regional and/or country programmes?
 - What opportunities and constraints arise?

Keynote speakers (afternoon session)

- Sarah White, School of Development Studies, University of East Anglia: 'Making men an issue: do we need gender planning for the other half?'

- Judy El-Bushra, ACORD: 'Planning projects in situations of war: key considerations'

Working groups (afternoon session)

- 6 Consulting and involving local women in project design: strategies and difficulties
- 7 Integrating gender into project design: mixed and women-only projects
- 8 Monitoring criteria: how do we develop and implement them?

Day 3: 28 May

Focus

Networking for change

Objectives

- to share interesting and innovative experiences;
- to work towards identifying mechanisms to strengthen the gender work of EUROSTEP;
- to identify priority areas and strategies for lobby-oriented networking.

Panel presentation

- Networking to improve our practice: Oxfam/UK's South/South linking project
- WIDE (Women in Development Europe): a European network for lobbying
- Networking for human rights: the Novib experience
- The experience of the GOOD (Gender Orientation on Development) group in APRODEV

Working groups

- 9 Strengthening the gender network to improve development practice in EUROSTEP
- 10 Networking strategies for lobbying

Special working group

- 11 Planning a lobbying strategy in preparation for the 1994 Cairo World Conference on Population and Development

Closing session and recommendations

APPENDIX 3

Workshop participants

ABANTU FOR DEVELOPMENT

Wanjiru Kihoro
41 Chessington House
Union Grove
London SW8 2RV
UK
Tel: 071 498 9324
Fax: 071 379 0801

ACORD

Judy el Bushra — Gender Officer
Francis House
Francis Street
London SW1P 1DQ
UK
Tel: 071 976 7611/7612
Fax: 071 976 6113

ACTION AID

Vicky Johnson — Environment Policy Analyst
Hamlyn House
Archway
London
UK
Tel: 071 281 4101
Fax: 071 272 0899

AGRO ACTION/DEUTSCHE WELTHUNGERHILFE

Margrit Rohm — Project Officer Latin America
Adenauerallee 134
G-5300 Bonn 1
Germany
Tel: 010 492 2822 880
Fax: 010 492 2822 0710

BREAD FOR THE WORLD — representing GOOD GROUP

Gerlind Melsbach — Women in Development Officer
Staffenbergstrasse 76
D-7000 Stuttgart 10
Germany
Tel: 010 4971 1215 9426
Fax: 010 4971 1215 9288

CAFOD — representing EURO-CIDSE

Catherine Morgan — Co-financing Officer
Romero Close
Stockwell Road
London SW9 9TY
UK
Tel: 071 733 7900
Fax: 071 274 9630

CHANGE

Georgina Ashworth — Director
5 Central Buildings
Rye Lane
London SE15 5DW
UK
Tel: 071 277 6187
Fax: 071 277 6187

COMMISSION OF THE EC

DG VIII — A1
Dorothee Versteylen
Rue de Geneve 12
1140 Brussels
Belgium
Tel: 010 322 299 9823
Fax: 010 322 299 2907

EUROSTEP SECRETARIAT

Brita Nielsen
115 Rue Stevin
1040 Brussels
Belgium
Tel: 010 322 231 1659
Fax: 010 322 230 3750

HELINAS

Lois Woestman
9 Orminioy Str
GR-115 28 Athens
Greece
Tel: 010 3017 234 456
Fax: 010 3017 237 662

HIVOS

Corina Straatsma — WID Co-ordinator
Raamweg 16
NL-2596 HL The Hague
The Netherlands
Tel: 010 3170 363 6907
Fax: 010 3170 361 7447

IBIS

Diana Vinding — Programme Officer responsible for Gender
Catherine Hasse — Member
Norrbrigade 68 B
DK-200 Copenhagen N
Denmark
Tel: 010 453 135 8788
Fax: 010 453 135 0696

INSTITUTE OF DEVELOPMENT STUDIES

Naila Kabeer — Fellow
University of Sussex
Brighton
BN1 9RE
UK
Tel: 0273 606261
Fax: 0273 621202

IRISH COMMISSION FOR JUSTICE AND PEACE/WIDE

Pauline Eccles — Research and Development Officer
169 Booterstown Road
Blackrock
Dublin
Ireland
Tel: 010 353 1288 4853
Fax: 010 353 1283 4161

MANI TESE

Silvia Ferrari — External Relations Officer
Nadia de Mond — Latin America Desk
Via Cavenghi, 4
I-20149 Milan
Italy
Tel: 010 392 4800 8617
Fax: 010 392 4812 296

MELLEMFOLKELIGT SAMVIRKE

Gitte Berg — Gender Consultant, General Secretariat
Ellen Farr — Section leader, Development Education and
Information
Borgergade 10-14
DK-1300 Copenhagen K
Denmark
Tel: 010 4533 326 244
Fax: 010 4533 156 243

MOLISV

Anna Foca — Director
Josita Profeta — Project Officer Angola
Piazza Albania, 10
I-00153 Rome
Italy
Tel: 010 396 5730 0330
Fax: 010 396 5744 869

228 *Gender Planning in Development Agencies*

NCOS

Marianne Vergeyle — Co-ordinator Women's Desk

Ilse Uyttenhove — Women's Desk

Johan Cottenie — Head NCOS Project Service, Overseas Department,
1 Vlasfabriekstraat 11

B-1060 Brussels

Belgium

Tel: 010 322 539 2620

Fax: 010 322 539 1343

NOVIB

Miriam van Reisen — Consultant on women and human rights

Ellen Sprenger — Sectoral specialist, women/gender and
development

Adrie Papma — Sectoral specialist, women/gender and development

Amaliastraat 7

NL-2514 JC The Hague

Netherlands

Tel: 010 3170 342 1621

Fax: 010 3170 361 4461

OIKOS

Maria Natividade Cardoso

Av. Viconde Valmor 35, 3

P-1000 Lisbon

Portugal

Tel: 010 3511 796 4719

Fax: 010 3511 793 9791

OXFAM UK/I

Eugenia Piza-López, Coordinator, Gender and Development Unit
(GADU)

Bridget Walker, Adviser, GADU

Candida March, Coordinator, Women's Linking Project, GADU

Sue Smith, Resources Officer, GADU

Kate Allport, Selma Chalabi, Administrators, GADU

Monica Press, Regional Manager, Middle East

Audrey Bronstein, Programme Services Director

Claire Godfrey, Researcher, Public Policy Department

Mary van Lieshout, Area Campaigns Executive, Oxfam Ireland

Tina Wallace, Coordinator, Planning and Evaluation Unit

Oxfam House
274 Banbury Road
Oxford OX2 7DZ
UK
Tel: 0865 311311
Fax: 0865 312600

SCHOOL OF DEVELOPMENT STUDIES

Sarah White — Member of Faculty
University of East Anglia
Norwich
NR4 7TJ
UK
Tel: 0603 56161 x-2327
Fax: 0603 505 262

TERRE DES HOMMES

Annegret Winter-Stettin
Ruppenkampstrasse 11a
G-4500 Osnabruck
Germany
Tel: 010 495 4171 010
Fax: 010 495 4170 7233

WIDE

Helen O'Connell — UK President
Flat 2A
77 Anson Road
London N7 OAX
UK
Tel: 071 607 8390
Fax: 071 607 8390

Mandy Macdonald — Consultant editor

4 Mile End Place
Aberdeen AB2 4PZ
UK
Tel: 0422 463 6661
Fax: 0422 463 6661

